

# ROGER NZABA FOUNDATION

20/03/2018

To: Volunteers

## **- Conditions and expectations of volunteers**

### **- Our Conditions of service for volunteers**

- Volunteer must be at least 25 years of age.
- Profound knowledge of English (spoken and written).
- Matric, A level or passed high school certificate is the minimum educational requirement.
- Confirmed and declared experience in working with groups of children/teenagers and/or graduated pedagogical/social work studies.
- Minimum term of contract; 6 months, included 1-2 weeks of holidays.
- Internship is on a voluntary basis. There is no payment for work nor flight accommodation (unless you are traveling for foundation work).
- Volunteers must care for all issues of their own concerning visa, precaution, health/accident insurance, vaccinations etc.

### **RNF is expecting from you:**

- To be capable of travelling alone.
- To be able to avoid alcohol or smoking in the presence of the children.
- To be ready to live in simple conditions concerning accommodation and food.
- To be open and flexible towards different cultural habits and values.
- To be ready and open to communicate with people in a respectful way.
- To be able to cope in unknown and new situations.
- To be cooperative within the RNF/Team and to accept, that you have to adapt your knowledge to realities and morals.



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- To be able to exchange ideas, feelings, experiences and work out one's own solutions in how to handle specific situations.
- To be respectful towards local authorities.
- Professional discretion.
- Private relations are forbidden with the children/ young adults from the project.

What RNF can offer you:

- Advice during preparation.
- Assistance during stage.
- 1 week of introduction to our projects.
- Free local accommodation and food for those coming from outside of South Africa.
- Experience African culture.
- The opportunity to show/share your talents
- To support children, and to become familiar with the situation concerning the causes that we support
- Educational training during your stay in South Africa
- Confirmation and report of stage (Certificate of achievement)
- Development of basic skills in collaboration

**NB: WE ADVISE ANYONE WITH THE THOUGHT OF FINANCIAL BENEFITS DURING THIS PROCESS TO STAY AWAY FROM VOLUNTEERING.**



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